

Board Committees and Charters

	<u>Audit Committee</u> **	<u>Compensation Committee</u>	<u>Executive Committee</u>	<u>Nominating & Governance Committee</u>
A. J. Carnwath	M			M
F. L. Feder	M			
B. E. Ford		M		
K. S. Hachigian		M		
R. C. McGeary	C			M
M. C. Pigott			C	
J. M. Pigott			M	
M. A. Schulz		M		M
G. M. E. Spierkel	M	C		
C. R. Williamson*			M	C

* Mr. Williamson also serves as lead director for a three year term that expires in 2020.

** All Audit Committee members have been designated as Financial Experts.

C Committee Chairman **M** Committee Member